



FIREFIGHTER/PARAMEDIC

The City of Kennedale, Texas (pop. 10,233) is located just southeast of Fort Worth. We are a family-oriented community providing a refuge from the hectic pace of the Dallas-Fort Worth Metroplex. Open spaces, green belts, and trails enhance our serenity, quality of life, and community. With easy access from I-20 and 287, Kennedale is economically prosperous, business-friendly, and conveniently located, providing opportunities to shop, work, and play.

Overview

The Firefighter/Paramedic is responsible for protecting life, property, and the environment through emergency response, fire suppression, medical care, hazard mitigation, and public education. This role requires a high level of readiness, integrity, and teamwork to meet the dynamic needs of the community.

Key Responsibilities

- **Emergency Response:**
Respond promptly to fire, medical, rescue, and hazardous materials emergencies. Deliver high-quality patient care, perform firefighting operations, conduct rescues, and assist in property preservation in accordance with department protocols.
- **Preparedness & Training:**
Participate in ongoing training in firefighting tactics, emergency medical care, apparatus operations, physical fitness, and city infrastructure knowledge (streets, hydrants, target hazards, etc.).
- **Reporting & Documentation:**
Accurately complete all required reports (patient care, incident, injury, payroll, etc.) by the end of each shift, ensuring compliance with departmental and regulatory standards.
- **Community Engagement:**
Deliver fire and life safety education to schools, businesses, and community groups. Represent the department at public events and build trust with the public through positive interaction and visibility.
- **Inspections & Maintenance:**
Assist with fire safety inspections, hydrant maintenance, and ensuring readiness

of fire apparatus, tools, and equipment. Perform daily upkeep of facilities, grounds, and vehicles.

- **Support Operations:**

Act in the role of Driver/Engineer as needed. Collaborate with your officer and crew to maintain operational readiness, perform preventive maintenance, and ensure efficient response capability.

- **Special Assignments:**

Participate in special tasks and emergency deployments as assigned, including regional mutual aid, emergency management duties, or public safety initiatives.

Qualifications

- **Education & Certifications:**

- High school diploma or equivalent
- Certified Structural Firefighter (Texas Commission on Fire Protection)
- Paramedic certification (Texas Department of State Health Services or National Registry Licensed EMT-Paramedic)
- Valid Texas Class B Exempt Driver's License

- **Additional Certifications (Preferred):**

- Hazardous Materials Technician, TCFP Driver/Operator
- Rope Rescue Technician, Swift Water Rescue Technician

- **Skills & Attributes:**

- Strong judgment and situational awareness
- Effective written and verbal communication
- Proficiency with basic computer applications and digital reporting
- Ethical, motivated, dependable, and service-oriented

Physical Requirements

- Perform strenuous physical tasks under challenging conditions, including:
 - Lifting/moving objects up to 70 lbs regularly, and over 100 lbs occasionally
 - Climbing ladders and operating in high places (above 50 ft)
 - Working in confined spaces and at varying heights
 - Wearing full protective gear and SCBA in hazardous environments

- Must maintain the physical stamina required for emergency operations and daily duties.

Work Environment

- Work involves both indoor and outdoor environments, including extreme weather, noise, heat, and potential exposure to hazardous materials and contagious diseases.
- Regular exposure to stressful and emotionally demanding situations.
- Includes shift work, weekends, holidays, and overnight hours as part of a 48/96 schedule or assigned rotation.

Core Values & Culture

At Kennedale Fire Department, our members are expected to uphold our DRIVE core values:

- **Dedication** – Self-sacrificing devotion and loyalty.
- **Respect** – To consider worthy of high regard.
- **Integrity** – The quality of being honest and having strong morale principles.
- **Vision** – The ability to think about or plan the future with imagination or wisdom
- **Excellence** – An attitude and culture of being in pursuit of learning giving, and performing at the very best.

Our team members are also expected to work collaboratively across departments, engage respectfully with the public, and support the city's mission with professionalism and a solutions-focused mindset.

The City of Kennedale is an Equal Opportunity Employer and provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.